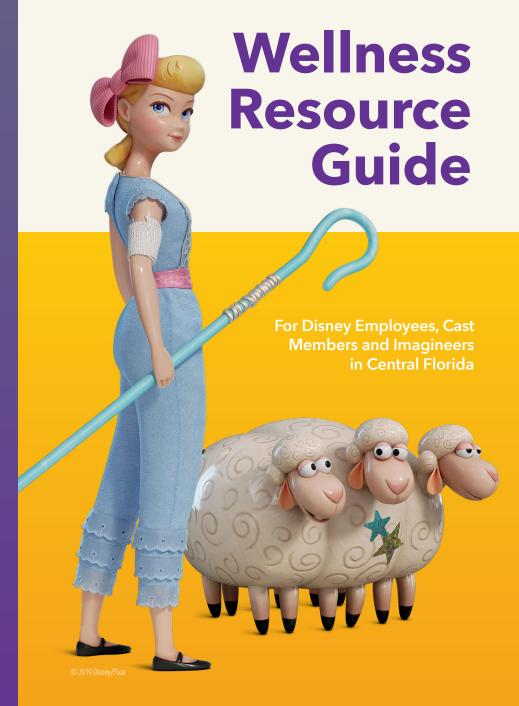
2020









TAKE YOUR HEALTH INTO YOUR OWN HANDS.

It all starts here – with Disney's wide range of services, programs and tools. Each one designed to support you on your personal wellness journey. Whether you want to get more familiar with your benefits coverage, get a little more active, or are managing a chronic condition, we have the resources to help and encourage you.

Inside this guide you'll find the programs available to Disney Employees, Cast Members and Imagineers, as well as additional resources specific to the Walt Disney World Resort. Use it throughout the year to quickly find the support and information you need.

Get ready for a healthier, happier you.



ALL EMPLOYEES, CAST MEMBERS & IMAGINEERS

Programs/Resources	Description	Contact
DISNEY BENEFITS CENTER	General eligibility and benefits questions. Obtain details of your health plan benefits and programs, savings and retirement plans and eligibility for wellness rewards.	1-800-354-3970 Benefits.Disney.com
BIOMETRIC SCREENINGS	Biometric screenings can be completed onsite or you may print a Physician Results Form to have a screening done with your primary care physician (PCP).	Onsite Appt: Benefits.Disney.com My.QuestForHealth.com (Registration Key Disney)
PERSONAL LIFE RESOURCES	Free resources and referral services for child care, senior care, education, financial, legal, pet care, relocation and more, plus national and local discounts on products and services, including fitness clubs and workout apparel.	Register at lifecare.com/disney using registration code: Disney or call 1-866-574-7229
DISNEY HEALTHY PURSUITS COACH	Partner with your free health coach to lose weight, lower cholesterol, manage a chronic condition, or make one of many other lifestyle changes. Coaches holistically help you set and achieve realistic goals so you can get on track with your personal wellness journey.	1-800-577-7498, option 2 or say <i>Disney Healthy Pursuits</i> Wellness Team DisneyBeWell.com > Wellness Resources
PERSONAL HEALTH ASSESSMENT (PHA)	Take a confidential health assessment online. It's important to know your numbers and understand your health risks.	Benefits.Disney.com or myCigna® mobile app
QUIT SMOKING PROGRAMS	Receive support from a <i>Disney Healthy Pursuits</i> Coach to help you quit smoking. Cigna medical plan participants: Onsite, phone or online programs to help you quit tobacco use. You can also get free over-the-counter nicotine replacement when you talk with a Cigna representative.	1-800-577-7498, option 2 or say <i>Disney Healthy Pursuits</i> Wellness Team myCigna.com
WELLNESS REWARDS PROGRAM	ENROLLED in a Disney medical plan: Earn up to a total of \$600 for you and your eligible spouse/domestic partner.	1-800-354-3970 Benefits.Disney.com myCigna.com
EMPLOYEE ASSISTANCE PROGRAM (EAP) / BEHAVIORAL HEALTH	Free, confidential benefit for you and your household members to help solve personal issues and better balance your life.	1-800-952-6676 myCigna.com
MYCIGNA.COM	Access the Personal Health Assessment and check the status of your wellness rewards (if eligible); get information on health issues.	myCigna mobile app available for smartphone and tablet devices
WELLNESS VIDEOS AND CHALLENGES	At-home or on-the-go wellness activities. Participate in wellness challenges and view video tutorials on topics such as yoga, fitness, healthy cooking, meditation, and sleep.	Grokker.com/Disney
SAVINGS AND REIMBURSEMENT ACCOUNTS (OPTUM BANK)	Benefits-eligible Cast: Manage your Health Savings Account (HSA), Health Reimbursement Account (HRA) and/or your Health Care and Dependent Day Care Flexible Spending Accounts (FSAs). Use Disney contributions or your own tax-free dollars to pay for eligible health care and dependent care expenses.	1-888-619-2118 Optumbank.com/Disney

DISNEY MEDICAL PLAN PARTICIPANTS

	AKIIGII AKII	
Programs/Resources	Description	Contact
DIABETES SUPPORT & SAVINGS	Partner with a <i>Disney Healthy Pursuits</i> Coach to learn diabetes management techniques and to qualify for free diabetes medications by setting and meeting quarterly goals.	1-800-577-7498 , option 2 or say <i>Disney Healthy Pursuits</i> Wellness Team
DEDICATED CUSTOMER SERVICE	Get answers to any questions you may have regarding your Disney medical benefits.	1-800-577-7498, option 1 myCigna.com Orlando Health 1-844-939-6437 OrlandoHealth.com/Disney AdventHealth 1-855-747-7476 Disney.AdventHealth.com AH/OH Claims Questions 1-855-999-1522 askallegiance.com/DisneyAH askallegiance.com/DisneyOH
CIGNA HEALTHY PREGNANCIES, HEALTHY BABIES® (CIGNA OPTIONS)/ ALLEGIANCE MATERNITY MANAGEMENT (ADVENTHEALTH AND ORLANDO HEALTH HIMOS)	Personalized maternity support, free prenatal vitamins through Express Scripts and up to \$250 in rewards for participating in the program.	Cigna medical options: 1-800-577-7498, option 5 or say Healthy Pregnancies, Healthy Babies AH/OH medical options: 1-877-792-7827, option 1
ONCOLOGY PROGRAM	Help understanding the diagnosis, treatment, medications and side effects for you or a family member who is coping with cancer.	Cigna: 1-800-577-7498, option 8 - or take the call when Cigna reaches out to you OH/AH: 1-877-792-7827
CASE MANAGEMENT SERVICES	Help for you, your family and your physician coordinating care of a serious or chronic illness.	Cigna: 1-800-577-7498, option 8 - or take the call when Cigna reaches out to you AH/OH: 1-877-792-7827
ONLINE SUPPORT AND RESOURCES	Interactive online tools to manage your health, hospital ratings, procedural cost estimates by plan, plan details, claim status, frequently asked questions and more.	myCigna.com or myCigna mobile app askallegiance.com/DisneyOH askallegiance.com/DisneyAH
PREVENTIVE CARE	Preventive health benefits and information.	Cigna: 1-800-577-7498, option 1 - or myCigna.com AH/OH: 1-855-999-1522
CIGNA 24-HOUR HEALTH INFORMATION LINE	Speak with a nurse anytime with questions about your health, home care, choosing a medical facility, and more. Audio library also available.	1-800-577-7498 , option 4
CENTER FOR LIVING WELL	Primary, preventive and urgent care visits for adults and children. 90-day prescriptions at mail-order pricing, deeply discounted pricing on over-the-counter meds, \$10 copays for Cigna, Orlando Health and AdventHealth HMO options, and affordably priced office visits for Consumer Choice and Basic PPO. Other services include labs, x-rays, diet and diabetes consultations.	DisneyBeWell.com > Wellness Resources Go to myclw.com or call 1-407-934-4100 to schedule an appointment.

WALT DISNEY WORLD

TO HELP YOU GET ACTIVE

Programs/Resources	Description	Contact
SPORTS & CAST WALKING LEAGUES	Join a team and have fun while getting active: Softball, volleyball, basketball, Cast walking league, and more. Check it out!	DisneyBeWell.com > Get Active > Cast Sports Leagues
FITNESS CLASSES	Try something new or keep going with your favorite: ZUMBA®, yoga, and more!	DisneyBeWell.com > Onsite Classes
MICKEY'S CAST FITNESS CENTER	Full range of cardio equipment, free weights, and strength training machines, as well as a variety of motivational group exercise classes that are free for members. Extended hours for members, 7 days a week, 5 am-11 pm. Staffed hours are Monday-Friday 5:30 am-8 pm.	DisneyBeWell.com > Get Active > Mickey's Cast Fitness Center
FITNESS DISCOUNTS	Discounts at LifeMart for national fitness clubs and workout apparel.	Register at lifecare.com/ disney using registration code: Disney, click LifeMart, then search 'fitness', or call 1-866-574-7229 .
disney tri-team	Encouragement to participate in many types of endurance events: Triathlons, running, cycling, swimming, etc.	DisneyTriTeam@disney.com For WDW: Backlot.Disney. com/Groups/LBVSportsClub
MICKEY'S RETREAT - A CAST RECREATION AREA	Visitors to the park can enjoy a children's playground, swimming pool, marina, tennis courts, basketball courts, volleyball courts and a large sports field, grills and pavilions. For large gatherings, four pavilions can be reserved for a fee.	WDW.Mickeys.Retreat@ Disney.com

RESORT On top of your Disney benefits, you are also eligible for extra-special benefits, just for working at the Walt Disney World Resort.



TO HELP YOU GET AND STAY HEALTHY

Programs/Resources	Description	Contact
DISNEY HEALTHY PURSUITS ONSITE COACHING	Disney Healthy Pursuits Coaches are located onsite at many resort locations, and via the Cigna mobile health coaching van, to meet with you face-to-face and work with you on your wellness goals.	DisneyBeWell.com > Wellness Resources > Health Coaching 1-800-577-7498, option 2 or say Disney Healthy Pursuits Wellness Team
SWELL CHOICE	Selecting healthier options at Cast dining locations is easier than ever with Swell Choice! Look for the Swell Choice Mickey icon to easily identify food and beverage options that meet specific healthy nutritional guidelines. Swell Choice is a Cast-exclusive brand available across our Cast cafeterias, Avenue C and vending locations.	DisneyBeWell.com > Swell Choice
NUTRITION AND WEIGHT LOSS PROGRAMS	Discounts on weight loss and healthy eating programs.	Register at lifecare.com/ disney using registration code: Disney, click LifeMart, then search 'nutrition', or call 1-866-574-7229
OMADA WEIGHT LOSS PROGRAM (Cigna or Allegiance medical plan participants)	Free, personalized online program to give those at risk for Type 2 diabetes or heart disease tools and support to change behavior and promote weight loss. You must meet certain eligibility guidelines to participate.	Find out if you are eligible at Omadahealth.com/disney
MOBILE MAMMOGRAPHY PROGRAM	Monthly mobile mammography services at various Walt Disney World Resort locations.	DisneyBeWell.com > Wellness Resources
ONSITE EMPLOYEE ASSISTANCE PROGRAM (EAP)	Free, confidential benefit for you and your household members to help solve personal issues and better balance your life. 24/7 crisis support.	Onsite appointment (CMs only): 1-407-647-1781 (24/7/365) By phone or for family members (Spanish assistance available): 1-800-952-6676 myCigna.com

[®]Life My Benefits

926927 08/2019

